

## **Worker cooperatives – SCE Directive – Trade unions**

### **In the scope of the transposition of the SCE Directive in the national legislations**

1. Did the national trade unions adopt an official position in the scope of the transcription of the directive: was it from their own initiative or following a request of the cooperative organisations?
2. Have contacts been taken with the trade unions?
3. Are there any contacts foreseen?
4. What kind of works has been implemented?
5. What were the results of these works?
6. Is a draft agreement and/or a collective agreement with trade unions and/or with cooperatives organisations existing? Are there any negotiations planned in that sense?

### **The worker cooperatives – report of the situation**

7. Are worker cooperatives governed by their own legislative settlements (administrative, fiscal, and social)?
8. Do the worker-members have a specific statute or are they considered as “conventional employees” or as “independents” or under another statute?
9. Currently, how are represented worker-members and non-worker-members?
10. Is there an obligation for a worker to become a worker-member? Is there a probationary period for that? What are their rights during this period?
11. How are the possible social conflicts that could occur within a cooperative settled?