

# Activity Report

## 2024



THE EUROPEAN CONFEDERATION  
OF INDUSTRIAL AND SERVICE COOPERATIVES



Copyright (c) 2025 CECOP

Published in May 2025

Authors: Francesca Zaganelli

Co-editors: Diana Dovgan, Mickaël Bianchin, Nikolett Szolnoki, and Ilaria Buttu

Design: Colectivo Verbena

Funded by the  
European Union



This publication has been funded by the European Union. Views and opinions expressed are, however, those of the author only and do not necessarily reflect those of the European Union or the European Commission. Neither the European Union nor the granting authority can be held responsible for them.



Introductory words	4
2024 at a glance	5
The network	6
Our advocacy work in 2024	9
Projects	18
Visibility	20
Part of a bigger family	22
Our members	23
Our Board	24
Our Staff	25





## Introductory words



This year marks the end of the four-year mandate of the current Board and Presidency. They have been four very intense years, marked by the recognition of the social economy as a reference point for sustainable development, according to the United Nations, for the promotion of decent work for all, according to the ILO, and of course as a tool for the implementation of the European Pillar of Social Rights and the new European Industrial Strategy for the European Commission.

CECOP's constant commitment has played a key role in this achievement. CECOP's relations with the international cooperative movement in ICA and Cooperatives Europe has helped to highlight the role of worker and social cooperatives in the cooperative movement. Our ability to build alliances and cooperate with other social economy organisations and other actors in the world of work is reflected in our cooperation and active presence in Social Economy Europe, the Social Platform and with the European Trade Union organisation.

This makes CECOP an open, constructive, dialogue-oriented and increasingly recognised organisation. A recognition that has grown in institutional relations: we are regular interlocutors of the European Commission, the OECD and ILO, the European Parliament, research centres such as EURICSE and CIRIEC, universities. As the voice of cooperatives at European level, we have devoted most of our efforts to the implementation of the Action Plan for the Social Economy.

2024 has been a year of important results, for the European elections, we ensured continuity to the European commitment to the recognition of the role of cooperatives and in particular of industrial and service cooperatives within the European economic and social model.

But as these first months of 2025 show, it is necessary to fight continuously for the recognition of our cooperative. In these months, the European Commission is disinvesting in social economy issues. As a response, CECOP must increase its commitment to affirm the fundamental function of cooperative enterprises in the context of the European and global industrial, economic and entrepreneurial dimension.

I would like to end by thanking the members of the Board, the colleagues of the staff and all the members of this exceptional cooperative organisation that is CECOP.

**Giuseppe Guerini, President**



In 2024 the European elections presented us with a unique opportunity to highlight the important contribution of workers' and social cooperatives to the European economy. We have successfully attained our objective through the launch of an extensive elections campaign where members had a key role and that was shared widely across EU and by organising a conference at the European

Parliament together with European cooperative organisations to present cooperative demands for the new EU legislature. In part we continued to work on key policy issues for our cooperatives such as competitiveness, business transfers, public procurements, skills and care policies. We set up with our members working groups on public procurement and the transformation of work, including AI and data cooperatives. We held a webinar on the transposition of the EU Directive regulating platform work and explored gender equality through mutual learning sessions, specific space created for peer learning between CECOP members. In close collaboration with our Italian members, we held our General Assembly in Rome, where we launched the CECOP SNAPSHOT 2022-2023, a key statistical report on our network. We also co-organised a conference with the Italian Cooperative Alliance and Social Economy Europe to discuss the development of the social economy in Italy. Finally, we launched a new activity, inviting members to the 'What is CECOP's role in the EU?' event in Brussels to learn more about the EU and our advocacy work.

We look forward to the challenges of 2025, including strengthening relationships with new MEPs and EU Commissioners. Most importantly, the International Year of Cooperatives will be an opportunity to give maximum visibility to our members and our cooperatives!

**Diana Dovgan, Secretary General**



## 2024 at a glance

### January 2024

- [CECOP at the EPSCO meeting on the future of the Social Pillar](#)
- [CECOP reaction to the European Commission's proposal for the development of a single European corporate tax law \(BEFIT\)](#)
- [CECOP opinion on the Transition Pathway for the EU mobility](#)

### February 2024

- CECOP workshop for staff and Vice Presidents on Gender Diversity and inclusion
- CECOP First Steering Committee on the EU Elections
- [CECOP publication "Workers Buyouts - what is the cooperative key to success?"](#)
- [CECOP at the Conference "Social Economy at the core of Transitions"](#)
- [Video CECOP #CoopSkills2023 campaign: SMART \(Belgium\)](#)
- CECOP at the First transnational meeting of the Origami Project
- First capacity building meeting – SKI.F.T. Project
- [Our member NUWPC, Bulgaria, visit CECOP](#)

### March 2024

- [CECOP's reaction to the approval of the Platform Work Directive](#)
- [Joint letter on the revision of the Waste Framework Directive](#)
- [CECOP's opinion on EU Action plan on tackling skills and labour shortages](#)
- CECOP at the SME Envoy meeting on Startup, Brussels
- [New COOPTALE: The Birmingham Bike foundry \(The UK\)](#)

### April 2024

- [Launch of CECOP's Manifesto campaign for the 2024 EU Elections](#)
- [CECOP's opinion on Enrico Letta's report on the future of the EU single market](#)
- [CECOP's opinion on La Hulpe Declaration](#)
- [CECOP at the Social Economy Intergroup in Belgium](#)
- [Joint letter on EU restrictive fiscal policies](#)
- [ZOOM IN Smart \(Belgium\)](#)
- [New COOPTALE: Agresta \(Spain\)](#)

### May 2024

- [CECOP Newsletter #1](#)
- CECOP participation in the debate on the future of Social Europe, Belgium
- [CECOP at Cooperatives Europe General Assembly, Brussels](#)
- CECOP at GECES meeting discussing current and future challenges for Social Economy
- CECOP at the EESC hearing "How can taxation systems better support social economy?"
- CECOP at the Strategic Dialogue on disability

### June 2024

- [CECOP General Assembly in Rome, Italy](#)
- [Report of Activity 2023](#)
- [Conference "The cooperative movement in the social economy – an Italian Action Plan", Rome, Italy](#)
- [Video CECOP Manifesto Campaign](#)
- CECOP at the SME Envoy on SME policies in preparation to the new EU mandate, Berlin
- [CECOP elected at the board of Social Economy Europe](#)
- CECOP appointed as member of GECES for the next 5 years
- [CECOP at the Transeo Summer Summit on business transfers, Belgium](#)
- [Joint call for more transparency, European Care Strategy](#)
- CECOP at the ILO conference on decent work in the care economy

### July 2024

- [CECOP at the FEPS event "The transformative power of economic democracy", Belgium](#)
- [New COOPTALE: SACMI, Cefla, and Mondragon \(Italy & Spain\)](#)
- CECOP at the meeting with new Director General of DG EMPL
- [CECOP contribution to SME Envoy report on business transfers](#)
- CECOP at the European Social Economy Regions meeting, Belgium

### August 2024

- [CECOP's reaction to the State of the Union](#)

### September 2024

- [CECOP SNAPSHOT 2022 - 2023: An overview of industrial and service cooperatives](#)
- [CECOP Mutual Learning Session on Gender Equality: Institutional Relations](#)
- CECOP Working Group on EU Public Procurement Reform first meeting

### October 2024

- [CECOP reaction on Mario Draghi's report on EU competitiveness](#)
- [CECOP webinar "Navigating the implementation of the Platform work Directive: challenges and opportunities, the cooperative perspective", online](#)
- CECOP Working Group on EU Public Procurement Reform
- [CECOP Mutual Learning Session on Gender Equality: Tools and methodologies](#)
- [SKI.F.T. project webinar: small and micro enterprises contribution to the green transition](#)
- CECOP at the EESC ConnectingEU seminar
- [New COOPTALE: Animorph \(The UK\)](#)

### November 2024

- [CECOP Conference 'Cooperative Vision for a Sustainable and Competitive Europe: Setting Priorities for the 2024-2029 EU Term'](#)
- [CECOP Mutual Learning Sessions on gender equality: intersectionality](#)
- [CECOP at the European Commission conference on affordable high-quality long-term care](#)
- CECOP attended the European Day of Persons with Disabilities
- [New COOPTALE: Vesti Solidale \(Italy\)](#)
- CECOP at the SME Envoy on the future of the EU Single Market strategy, Budapest
- CECOP at the La Laguna University conference 'The evolution of the Social Economy in the context of the European Union', Spain
- CECOP in the jury of the EEAP award

### December 2024

- [CECOP at the Social Platform policy debate "The Future of Long-Term Care in Europe"](#)
- [What is CECOP role in the EU? CECOP members visit the EU Institutions](#)
- [CECOP joins the EU Commission's campaign "Social Economy Voices"](#)





## The network

CECOP belongs to its members. Being part of CECOP means to be part of a network where members can exchange experiences, build partnerships, and design common strategies and advocacy actions. The coordination and management of the network is central to CECOP's work.

### STATUTORY MEETINGS

Statutory meetings are the space where democracy is put into practice inside of our network.

The 2024 CECOP General Assembly took place in Rome, Italy, and was hosted by our Italian member, Legacoop Produzione e Servizi. Resources are available only for members.

During the year, CECOP's governing bodies met also during two board meetings.



### NEW: CECOP SNAPSHOT 2022 - 2023

In 2022-2023 CECOP carried out a quantitative data collection among its members to gain better insight into the network. The data collected highlights the size of the network, the diversity of economic activities in which cooperatives affiliated to our members operate, membership and workforce characteristics, as well as economic and employment prospects.

Download the 2024 publication (available in English, Spanish, Italian and Polish).





# NEW: WHAT IS CECOP’S ROLE IN THE EU

Last year CECOP launched a new initiative for its members: a visit to the EU institutions.

This event is a unique opportunity to better understand CECOP’s advocacy work in Brussels, to meet our partners, gain insights into the functioning of the European institutions, and connect with CECOP members and cooperative leaders from across Europe.



# THE MEMBERS’ MUTUAL LEARNING SESSIONS

Members’ Mutual Learning Sessions are a space for members to share, learn, and discuss topics of interest to them.

The 2024 edition focused on gender equality and the practices federations and cooperatives put in place to promote gender equality among cooperatives. The three online sessions were co-organised with our European member DIESIS and saw the participation of members from Belgium, Italy, France, Spain, Malta, Portugal and the UK. Resources are available only for members.



# WORKING GROUPS

Working Groups are an opportunity for members to share experiences and best practices and feed the secretariat’s advocacy work. In 2024, two working groups were active, one called ‘Transformation of Work’ analysing issues of AI, data, and digital transitions’ impact on work in cooperatives and another on Public Procurement to follow up on the revision of the related European Commission Directive.

# CECOP LINK

CECOP Link is the internal newsletter for members. This is a fantastic way to stay in touch with members and for them to get exclusive insider information on EU issues, as well as to stay informed of CECOP’s latest developments. During the year 2024, we sent out 9 CECOP Link editions! (Available only for members).





### #CECOPONTOUR

Any event or activity organised or attended is an occasion for CECOP to meet its members or visit a cooperative but at moments we like to take a closer and more personal look.

In June we joined a Mondragon delegation visit to two of the largest industrial cooperatives SACMI and Cefla based in Imola, Italy. These cooperatives show how matching innovation, adaptability and cooperativeness can allow cooperatives to stay competitive in an ever-changing world.

In occasion, of our General Assembly in Rome, CECOP staff and members dined at the restaurant Da Meo Patacca, a worker cooperative since 1977, icon and institution of Rome's famous Trastevere district. In a flourishing collaboration with a local orchestra, also a cooperative, the workers proudly pursue the traditions from good food to the festive atmosphere till present days.

In October we met the Bohemians Football Club in Brussels on invitation by Lynn Boyland, Irish MEP. One of Ireland's oldest clubs, owned by its members, Bohemians has made climate justice and sustainability one of the main focuses of its Community Strategy.

On 11 December, in the occasion of the event 'What's CECOP role in the EU?', CECOP members visited CoHop, a Belgian eco-responsible microbrewery cooperative in Brussels which offers quality craft beers and has a positive social impact.





## Our advocacy work in 2024

CECOP represents the interests of its members to the EU institutions, other European stakeholders, and the wider cooperative movement. We promote worker ownership, democracy at work, sustainable growth, quality employment, the inclusion of the most disadvantaged citizens, and social justice. We also advocate

for improved economic and policy frameworks for cooperative development. We are represented in the EU Industrial Forum, SME Envoy, GECES, DG EMPL's Stakeholders Dialogue, and we are members of Cooperatives Europe, Social Economy Europe, Social Platform and REVES.

### In the spotlight 2024: The European Elections

In the framework of the European Elections, CECOP launched in April 2024 its Manifesto and a yearlong campaign to present the priorities of industrial and service cooperatives for the 2024 – 2029 term.

## THE MANIFESTO CAMPAIGN

The Manifesto was the result of a collective effort provided by members to identify common priorities for the 2024 – 2029 term for industry and service cooperatives.

A steering committee was organised to coordinate members' contributions to enable a wide promotion of the campaign on social media all around EU or directly to European Parliament candidates and relevant national stakeholders via other channels. The Manifesto was successful in familiarising the different audiences with the needs of our cooperatives and making them understand how social and worker cooperatives are particularly fit to achieve the EU's objectives to build a stronger social, green and just Europe.





## THE CONFERENCE

In a joint effort with European cooperatives sectors and Cooperative Europe, CECOP organised in November, at the European Parliament, the Conference “Cooperative vision for a sustainable and competitive Europe: Setting priorities for the 2024-2029 EU Term”. The event was an opportunity to present the priorities of the European cooperative movement for the new legislative term to the newly elected MEPs, emphasising their essential role in addressing Europe’s socioeconomic challenges.

The event was hosted by MEP Irene Tinagli (S&D), and the speakers included MEP Maravillas Abadía Jover (EPP), MEP Herbert Dorfmann (EPP) and MEP Stefano Bonaccini (S&D).





### Framework conditions for industry and service cooperatives: industrial and service cooperatives at the centre of the Social Economy Action Plan

CECOP works together with European institutions and other EU partners to make sure that worker and social cooperatives remain at the centre of the discussion in the implementation of the Social Economy Action Plan adopted in 2021. Similarly, CECOP closely follows European legislation and strategic policy initiatives on topics such as taxation, state aid, and access to finance to make sure they take into account the uniqueness of cooperatives.

### THE CONFERENCE “THE COOPERATIVE MOVEMENT IN THE SOCIAL ECONOMY – AN ITALIAN ACTION PLAN”

In June, CECOP co-organised the conference “The cooperative movement in the social economy – an Italian Action Plan” together with the Italian Cooperative Alliance and Social Economy Europe. During the event were discussed the different scenarios for the future of social economy at the EU and national level. The implementation of an action plan for the social economy cannot take place without the involvement of all actors. Co-creation and cooperation are essential values of the social economy and should be reflected in the methodology adopted to elaborate and implement national action plans.





## A ROADMAP FOR THE SOCIAL ECONOMY

In February 2024 we attended the Social Economy Conference “[Social Economy at the core of Transitions](#)” organised by the Belgian Presidency of the Council where CECOP’s president was one of the speakers. During the conference, 19 European Member States representatives signed the Liege roadmap and called for ambitious objectives for the Social Economy in the EU.

## CECOP IS A MEMBER OF GECES

Last year, CECOP participation in the new GECES (the Commission Expert Group on Social Economy and Social Enterprises) was reconfirmed for the second time. The work of the expert group in 2024 was mostly centred on the midterm review of the SEAP, revision of the public procurement Directive and the report on benchmarking the impact of the social economy.

## THE EUROPEAN COMMISSION PROPOSAL FOR A SINGLE EUROPEAN CORPORATE TAX LAW

In January 2024, the Commission launched a consultation on its recent initiative for a Council directive proposal on Enterprises in Europe: Framework for the taxation of income (BEFIT). [CECOP supports the Commission’s proposal](#) for a development of a single European corporate tax law, however, rises some concerns on rules that can lead to unequal treatment of the social economy.

## STRONGER TOGETHER

In December CECOP joined the [EU Commission’s campaign “Social Economy Voices”](#) sponsored by the Directorate-General for Employment, Social Affairs and Inclusion (DG EMPL). This was an opportunity to present CECOP’s work and values, to raise awareness about the social economy and showcase its diversity.



**Business environment for industrial and service cooperatives:** Industrial and service cooperatives at the centre of the European Industrial Strategy and green & digital transition

The current business landscape is a demanding one, as enterprises must adapt to the new needs of the constantly changing market. CECOP works to guarantee a favourable business environment for industry and services cooperatives and promotes them as an example of resilience, democracy, sustainability, and innovation.

### CECOP'S VIEW ON THE SOTEU

CECOP reacted to President Ursula Von der Leyen speech for the European State of the Union address (SOTEU) and has welcomed the focus on sustainable prosperity and competitiveness, particularly calling for a Clean Industrial Deal, better investment, and an improved Skills and Labour Market.

However, we were disappointed that no commitments were made towards the Social Economy Action Plan. Supporting the Social Economy does not only support actors that represent 8% of the EU's GDP but also encourages innovative businesses, governance models, and local communities that are vital in addressing the many challenges the EU is facing.

### DYNAMISE THE EU SINGLE MARKET THROUGH RESEARCH, INNOVATION AND EDUCATION

In the report on the future of the EU Single Market, Enrico Letta, EU rapporteur and former Prime Minister of Italy, calls for enhancing a fifth pillar of the EU Single Market dedicated to research, innovation and education. Research, innovation and education are crucial elements for cooperatives development and outreach.





# A COMPETITIVE EU, BUT NOT AT THE EXPENSES OF THE SOCIAL MODEL

Mario Draghi, former Italian Prime Minister and President of the European Central Bank, published his report on “The future of European competitiveness”, which sets out recommendations on how to boost the competitiveness of the EU on the global stage. Overall, it provides promising measures and recommendations, e.g., related to reducing the skills gap and reforming public procurement rules, that may also be beneficial for industrial and service cooperatives. At the same time, it lacks recognising cooperatives and the social economy and promoting measures to preserve social cohesion and quality jobs.



# TACKLING SKILLS AND LABOUR SHORTAGES IN THE EU ACTION PLAN

As a deliverable of the European Year of Skills 2023 scheme, the European Commission, released in March last year its action plan on Tackling Skills and Labour Shortages in the EU. CECOP welcomes the initiative, however the plan does not commit to new major legislations and mention any specific measures for the social economy. In 2023, during the #CoopSkillsCampaign CECOP highlighted cooperatives innovative practices in tackling challenges raised by skill shortage.



# COOPERATIVES AS IMPORTANT ACTOR IN THE EU MOBILITY

In 2024, The European Commission realised the Transition Pathway for the EU mobility industrial ecosystem. The document, aimed at guiding and supporting the twin transition, considers the role of cooperatives in enhancing the resilience of this particular ecosystem. A successful outcome of CECOP advocacy work in late 2022.





## CECOP AT THE SME ENVOY MEETINGS

CECOP continued to represent and promote industrial and service cooperatives as an active member of the network of SME Envoys, an expert group organised by DG GROW, gathering high-level national SME representatives and European business organisations representing SMEs. Last year CECOP contributed to bringing the cooperative perspective to the SME Envoy report on the assessment of the framework conditions for business transfers in the EU Member States. The [report](#) provides an overview of the implementation of measures facilitating the transfer of businesses across the EU, including the different solutions and best practices in the Member States.

## CECOP IN THE JURY OF THE EEAP AWARD

In November, CECOP Secretary General Diana Dovgan joined the Jury of the European Enterprise Promotion Awards (EEPA) Awards organized by DG GROW. The prizes were awarded during the ceremony in the framework of the SME Assembly that took place in Budapest, during the Hungarian presidency of the Council of the European Union.



## STRONGER TOGETHER

In March, over 80 European and national organisations, including CECOP, signed a [joint letter](#) to call upon EU policymakers to protect the role played by social economy enterprises in the (textile) waste management sector while revising the Waste Framework Directive.





Promoting rights and decent work for everyone through cooperatives

Unequal access to employment, education, and social services reinforces and deepens existing inequalities. Worker and social cooperatives play a crucial role in fighting the causes and consequences of these inequalities across Europe by providing quality work, social services and inclusion opportunities.

THE LA HULPE DECLARATION ON THE FUTURE OF THE EUROPEAN PILLAR OF SOCIAL RIGHTS

In 2024 we welcomed the Declaration on future of the European Pillar of Social Rights adopted in La Hulpe in Belgium in April 2024, however, lack of emphasis and involvement of the social economy is worrisome. the many challenges the EU is facing.

PLATFORM WORK DIRECTIVE: CHALLENGES AND OPPORTUNITIES FOR COOPERATIVES

Last year the European Parliament approved a less ambitious version of the Platform Work Directive proposed by the European Commission. Despite its limits the Directive contributes to remove some ambiguity and legal uncertainty. On October 28, CECOP hosted a webinar examining the challenges and opportunities for cooperatives, inviting stakeholders to share their perspectives. The session included insights from Eurofound, the European Transport Workers’ Federation, CECOP’s Spanish member COCETA, and Club VTC, a French cooperative of independent workers.

Deal reached!





THE EUROPEAN CARE STRATEGY

Following on the implementation of the 2022 [European Care Strategy](#) , CECOP calls for a paradigm shift from seeing care as an expense to treating it as an investment and essential service to the community. In 2024, we shared our concerns at the European Commission conference on [“Affordable high-quality long-term care: Catalysing dialogue and action under the European Care Strategy”](#) and during the policy debate organised by the Social Platform on [“The Future of Long-Term Care in Europe”](#).

We also signed a joint statement together with other 16 other European networks, [calling on national governments and the European Commission to ensure open and transparent reporting mechanisms](#) for the European Care Strategy in order to guarantee its effective monitoring and implementation.

©European Commission



CECOP AT THE ILO CONFERENCE ON DECENT WORK IN THE CARE ECONOMY

In June, CECOP Secretary General Diana Dovgan took part at the International Labour Organization (ILO) International Labour Conference, discussing decent work in the care economy, on behalf of CICOPA and the International Cooperative Alliance. She underlined that cooperatives are key partners providing innovative, sustainable, community-based answers to the challenges of the care sector.

STRONGER TOGETHER

In January, we joined a delegation of the Social Platform to attend the [EPSCO meeting](#) bringing together key players, including Ministers for Employment and Social Affairs from the 27 member states, EFTA countries, European and international organisations, and other social partners to discuss the implementation of social policies in the European Union ahead of the upcoming European elections.





Four-year partnership agreement with the European Commission under the European Social Fund Plus

At the beginning of 2022, CECOP signed a four-year-partnership agreement (2022-2025) with the European Commission’s DG Employment, Social Affairs, and Inclusion (DG EMPL), financed by the Employment and Social Innovation (EaSI), a strand of the European Social Fund Plus (ESF+) program.

The ESF+ provides an important contribution to the EU’s employment, social, education, and skills policies.

The ESF+ activities in 2024 included:

### OPTIMIZATION OF CECOP’S DATA COLLECTION AND ANALYSIS

Collecting data about our members is very important to understand our network but also provides concrete support to our policy work. In 2024, CECOP’s data collection resulted in a publication.

### THREE PUBLICATIONS

The Manifesto: In the context of the European Elections, Industrial and service cooperatives have agreed on their priorities for the 2024 – 2029 term and collected them in a Manifesto.

CECOP SNAPSHOT 2022 – 2023: An overview of Industrial and Service Cooperatives: A quantitative data collection on CECOP network, highlighting its size, diversity, membership and workforce characteristics, as well as economic and employment prospects.

Report of Activity 2023: In our Report of Activity from 2023, we invite our members, readers, and the general public to take a look at our main achievements from that year.

### NINE EVENTS

One Conference: “Cooperative vision for a sustainable and competitive Europe: setting priorities for the 2024 – 2029 EU Term” co-organised by CECOP together with Cooperatives Europe and other European cooperative sectors to present the movement’s priorities for the new term.

One webinar: “Navigating the implementation of the Platform work Directive: challenges and opportunities, the co-operative perspective”. A webinar to raise awareness of the potential impact of the Directive on cooperatives.

One workshop: “The cooperative movement in the social economy – an Italian Action Plan” co-organised with the Italian Cooperative Alliance and Social Economy Europe to overview the transposal of the Council recommendation on the social economy in Italy.

Three mutual learning sessions: We co-hosted three mutual learning sessions aimed towards members, which focused on the various ways cooperative federations promote gender equality among cooperatives.

**One meeting of the working group (WG) on the Transformation of Work**: members of the WG continue following the Platform Work Directive adoption and defined priority policies on AI, data, and digital transition for cooperatives.

One campaign: One yearlong campaign to promote industrial and service cooperatives in view of the European Elections.

One visit to the EU Institutions: CECOP members were invited to Brussels to better understand CECOP’s advocacy work and gain insights into the functioning of the European institutions.

### DISSEMINATION

CECOP’s activities were widely promoted through communication channels: social media, website, internal and external newsletter, collaboration with other organizations, and coverage from members and press.

In the framework of the 2024 grant, we also released: 1 activity report, 5 #COOPTALES, 9 editions of CECOP LINK (internal newsletter), and 1 edition of CECOP external newsletters. Our activities have reached 3,495 people through our external newsletter, 5,552 on X, 1762 on LinkedIn, 3599 on Facebook, and 7,300 users through our website. Additionally, CECOP’s activities have been covered in international media, in multiple languages.

### NETWORK CONSOLIDATION AND ENLARGEMENT

During the year, CECOP gathered members at the annual general assembly in the city of Rome, Italy. In addition, we held two board meetings.



Projects

CECOP is a partner in the ORIGAMI project

ORIGAMI  
PROJECT

The Origami Project investigates the influence of digital platforms on the increasing demand for “Personal and Household Services” in the home care sector. The research delves into organizational models, working conditions, and implications for social protection. Conducted across Denmark, France, Ireland, Italy, the Netherlands, and Spain, the project will employ comparative analysis and case studies to scrutinize funding strategies, organizational patterns, and innovative collective actions in this evolving landscape.



CECOP is a partner in SKIFT project

THE SKIFT  
PROJECT

Started in 2023, the SKIFT project has the objective to support small and micro enterprises to become more environmentally sustainable. The project foresees several capacity-building meetings among partners of the project to share best practices among federations, cooperatives, and social economy enterprises that have developed tools or strategies to improve their environmental sustainability. In a second phase, the project foresees coaching and mentoring activities to be provided for the direct benefit of enterprises.





CECOP’s main work is to promote the worker and social cooperative model among the EU institutions, European cooperative organizations, and the external public. In our [#COOPTALES](#) articles, we highlight how worker and social cooperatives from the ground contribute to the economic and social development of the community they belong to. When one of our members’ countries is presiding at the European Union Council, we ZOOM IN on the country by interviewing our members there. In 2024 this was the case for [Smart](#) from Belgium.

Additionally, through its [external newsletter](#), CECOP operates as a bridge between the European Institutions and its national members, keeping readers informed on EU-related social affairs, explaining policies, as well as offering legislative monitoring.

Finally, CECOP participated during 2024 (in various capacities, as speaker and moderator) in several meetings with the European Institutions and external stakeholders in Europe to ensure that the voice of industry and services cooperatives is heard in Europe.



2024	3599
2023	3283
2022	3194
2021	2972

-0,3%



2024	5552
2023	5573
2022	5426
2021	5151

9,6%



2024	1762
2023	1347
2022	892
2021	559

30,8%



2024	447
2023	417
2022	406
2021	385

7%





Visibility



3411  
Mailing list  
subscribers

Website visibility



7,300 Users  
**23,000** page  
views



3 Publications



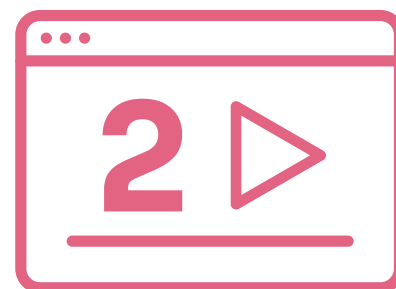
8 Policy  
position  
papers



10 Events



Involved in 3  
EU projects



2 Videos



1 External  
Newsletter



CECOP is the sectoral member for industry and services of Cooperatives Europe where we actively participate in statutory meetings, thematic working groups, and coordination meetings on European policies. We are represented in the Cooperatives' Europe Board by our President.

We are members of Social Economy Europe, Social Platform, a wider umbrella organization representing tens of EU-wide social NGOs and REVES (European Network of Cities and Regions for the Social Economy). CECOP Secretary General Diana Dovgan is a Board member of Social Economy Europe and the Social Platform. In addition, we continuously establish links and partnerships with other actors that pursue similar objectives.

CECOP is also the European regional organization of CICOPA, the world sectoral organization for cooperatives active in the industry and service sector. We are represented on CICOPA's board by our president, also representing CICOPA on the board of the ICA, the global network for cooperatives.



Our members

CECOP represents 27 members in 16 countries. Our members are national organizations representing and promoting worker, social and cooperatives of self-employed producers active in many areas of the industry and services sector.

FULL MEMBERS



ASSOCIATED MEMBERS



NETWORK AFFILIATES





Our Board



PRESIDENT  
**GIUSEPPE  
GUERINI**

Confcooperative,  
Italy



VICE PRESIDENT  
**JANUSZ  
PASZKOWSKI**

NAUWC,  
Poland



VICE PRESIDENT  
**ANTONIO MARTINEZ  
DE BUJANDA**

COCETA,  
Spain



VICE PRESIDENT  
**FRANCESCA  
MONTALTI**

Legacoop Produzione e Servizi,  
Italy



VICE PRESIDENT-TREASURER  
**ANNE-LAURE  
DESGRIS**

Smart,  
Belgium



**SILVIA  
SPADARO**

Confcooperative Lavoro e Servizi,  
Italy



**JARMO  
HÄNNINEN**

Coop Finland,  
Finland



**VLADISLAV  
LAZAROV**

NUWPC,  
Bulgaria



**AMAYA  
DELGADO**

COCETA,  
Spain



**BABS  
MACGREGOR**

workers.coop,  
UK



**SEVASTIȚA  
GRIGORESCU**

UCECOM,  
Romania



**JENNY  
DE VILLIERS**

Cooperatives UK,  
UK



**JOAQUIM  
PEQUICHO**

ConfeCoop,  
Portugal



**GIUSEPPINA  
COLOSIMO**

AGCI Solidarietà,  
Italy



**MASSIMO  
MOTA**

AGCI Produzione e Lavoro,  
Italy





Our Staff



DIANA DOVGAN  
SECRETARY GENERAL



FRANCESCA ZAGANELLI  
MEMBERSHIP  
COORDINATOR



GABRIELLE TZELEPIS  
ACCOUNTANCY



ILARIA BUTTU  
COMMUNICATIONS  
OFFICER



NIKOLETT SZOLNOKI  
ADVOCACY ADVISOR



MICKAEL BIANCHIN  
POLICY AND  
MEMBERSHIP OFFICER

We thank our colleague **Mickael Bianchin** who, after 3 years at CECOP, decided to start a new professional adventure. We wish him all the best in the new steps of his career and thank him for all of his great work.

We would also like to thank **Nathan Seigner** and **Daniel Tenorio**, our interns in 2024, for their invaluable contributions to our organisation during their stay.







## ABOUT CECOP

CECOP is the European confederation of industrial and service cooperatives. It represents the voices of worker cooperatives, social cooperatives, and independent workers' cooperatives. CECOP works to create a supportive environment for cooperatives, so that they can operate to their full strength and fulfil their mission of providing sustainable jobs and high-quality services to communities. Our aim is to build a fairer Europe and contribute to sustainable economic growth, to bring democracy and solidarity to the workplace.

Avenue Milcamps 105,  
1030 · Brussels  
Belgium

[www.cecop.coop](http://www.cecop.coop)

[Linkedin](#)

[Bluesky](#)

[Facebook](#)

[Youtube](#)



# Activity Report 2024



THE EUROPEAN CONFEDERATION  
OF INDUSTRIAL AND SERVICE COOPERATIVES